

# LICENSING COMMITTEE (NON LICENSING ACT 2003 FUNCTIONS)

## Agenda Item 31

Brighton & Hove City Council

**Subject:** Hackney Carriage / Private Hire Trade Ethnicity Monitoring  
**Date of Meeting:** 6<sup>th</sup> March 2014  
**Report of:** Head of Regulatory Services  
**Contact Officer:** Name: *Martin Seymour* Tel: 29-6659  
E-mail: hco@brighton-hove.gov.uk  
**Wards Affected:** All

### FOR GENERAL RELEASE/ EXEMPTIONS

#### 1. PURPOSE OF REPORT AND POLICY CONTEXT:

To report the results of Ethnicity Monitoring of the Hackney Carriage / Private Hire Trade for 2012/13.

#### 2. RECOMMENDATIONS:

- 2.1 That Committee note the results of Ethnic Monitoring.

#### 3. CONTEXT/BACKGROUND INFORMATION

All applications received by the Hackney Carriage Office for the licensing of vehicles and drivers are monitored for ethnic background. The results of this monitoring are shown in appendix A.

Ethnic monitoring is undertaken to ensure that the waiting list is maintained and operated in a fair and transparent way as recommended by the Equality and Human Rights Commission.

#### 4. ANALYSIS & CONSIDERATION OF ANY ALTERNATIVE OPTIONS

None

#### 5. COMMUNITY ENGAGEMENT & CONSULTATION

- 5.1 This matter has been discussed at the council's hackney carriage and private hire consultation forum where all members of that forum are free to express their opinions. The forum members have delegated negotiations to selected representatives. Monitoring is carried out at the request of the forum who are satisfied with the results.

## 6. CONCLUSION

That members note the report

## 7. FINANCIAL & OTHER IMPLICATIONS:

### 7.1 Financial Implications

There are no direct financial implications associated with the recommendation in this report, other than for the use of officer time which had been funded from existing Environmental Health & Licensing revenue budgets.

Finance Officer Consulted: Steven Bedford Date: 10/01/2014

### 7.2 Legal Implications

Under section 149 of the Equality Act 2010, a public authority such as the council must, in the exercise of its functions, have due regard to the need to-

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it. Ethnicity monitoring of the Hackney Carriage/Private Hire trade will assist in the discharge of that duty.

Lawyer Rebecca Sidell Date: 14/01/14

### 7.3 Equalities Implications:

There are no direct implications in the report. However, in order to improve services to disabled groups all new drivers are required to pass the Btec Level 2 Certificate in Introduction to the role of the Professional Taxis and Private Hire Driver. Drivers are also required to reach a basic standard of literacy. Monitoring assists better regulation principles: proportionality, accountability, consistence, transparency.

### 7.4 Sustainability Implications

None

### 7.5 Any Other Significant Implications

None

## **SUPPORTING DOCUMENTATION**

**Appendices A:**

**Ethnic Monitoring Report**